Child Care Solutions
Resources for Families with Young Children
This guide outlines a variety of child care solutions available to eligible faculty, staff, and students at the university and health system. These solutions include child care centers, referrals for in-home care and other programs, backup care, financial resources, and services offered by our office such as breastfeeding support and parenting workshops.

**Financial Resources**

**Dependent Care Flexible Spending Account**

With a Dependent Care FSA you can deduct up to $5,000 tax-free dollars from your pay to cover expenses related to dependent care so that you can work. Dependents are children under age 13 and any dependent (including your spouse or parent) who is incapable of taking care of him or herself.

Please contact your benefits office for more information about the Dependent Care FSA.

- JHU: 410-516-2000 or benefits@jhu.edu
- JHH/JHHS: 443-997-5400 or hrbenefit@jhmi.edu

**Dependent Care Voucher Program**

The Johns Hopkins University Dependent Care Voucher program is designed to provide eligible university faculty and staff up to $5,000* per calendar year to help cover the cost of dependent care so that you can work.

Visit hopkinsworklife.org/dependent-care-voucher or call 443-997-7000 for eligibility details.

**Bright Horizons Scholarship Program**

This scholarship only applies to families who attend the Johns Hopkins Early Learning Center (Bright Horizons) and whose taxable income is less than $50,000. Eligibility includes:

- Full-time JHH and JHHS staff
- Full-time SOM, SON, and BSPH staff, students, house staff and fellows

Visit hopkinsworklife.org/child-care-centers for the scholarship application.

If university faculty and staff (SOM, SON, and BSPH) need financial assistance for this center, you may apply for the dependent care voucher at hopkinsworklife.org/dependent-care-voucher.

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*The Internal Revenue Service (IRS) allows a combined total of $5,000 per family, per calendar year for employer-sponsored dependent care assistance. Contact your benefits office if you have questions about which benefits contribute to the annual $5,000 maximum.
Office of Work, Life and Engagement Services

Baby Shower
New and expectant Johns Hopkins parents are invited to attend a semi-annual baby shower, held in the spring and fall of each year, to learn about the variety of services to support you during the exciting life transition of welcoming a baby into your family. Please visit hopkinsworklife.org/baby-shower to look for upcoming dates and to register.

Breastfeeding Support Program
The nationally recognized Johns Hopkins Breastfeeding Support Program provides private and clean breastfeeding rooms (Mother’s Rooms) throughout Johns Hopkins’ campuses, some equipped with hospital-grade breast pumps. We also support new mothers who use any component of our program such as accessing support to pump in her own office or purchasing a discounted breast pump. For more information and to register, visit hopkinsworklife.org/breastfeeding-support.

WorkLife Presents Workshops
We provide lunchtime workshops on parenting topics ranging from toilet training to adult children moving home, in addition to other topics. To receive a regular calendar of events please visit hopkinsworklife.org and click on the button to sign up for emails.

Online Parenting Resources
Hopkinsworklife.org includes online resources about child development, strengthening families, and low-cost cultural activities. Some of the information from our parenting workshops is also posted.

Summer Camp Discoveries Fair
The annual summer camp fair takes place in late winter or early spring. Local and regional camp representatives attend to provide information about their camps and answer parent questions. For more information about previous summer camps in attendance, please visit hopkinsworklife.org/summer-camp-fair.